

**General Services Administration
Federal Acquisition Service
Authorized Federal Supply Schedule (FSS) Price List**

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

Multiple Award Schedule

**FSC Group: Professional Services
FSC Class: F999, R408**

Contract Number: GS-00F-311CA

Contract Period: 9/16/2015 - 9/15/2025



I.M. Systems Group, Inc.

1 Research CT, Ste 450

Rockville, MD 20850-6252

Telephone: (202) 407-2451

Fax: (240) 833-4880

www.imsig.com

Contract Administrator: Silvana Reis

reis.silvana@imsig.com

Business Size/Status: Other than Small Business

For more information on ordering go the following website: <https://www.gsa.gov/schedules>.

Prices shown herein are NET (discount deducted).

Pricelist current through modification #PA-0031 dated 4/8/2024



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CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
541370GIS	541370GISRC	Geographic Information Systems (GIS) Services
541620	541620RC	Environmental Consulting Services
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Please refer to our rates starting on [page #19](#)

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

Please refer to our labor category descriptions starting on [page #5](#)

2. Maximum Order:

SINs 541370GIS, 541611, 541620: \$1,000,000
SIN OLM: \$250,000

The maximum order threshold represents the point where, given the dollar value of the potential order, the Schedule Contractor may decline the order. Schedule contractors are encouraged, but not obligated, to accept orders exceeding this limit.

3. Minimum Order:

\$100

4. Geographic Coverage:

Domestic and Overseas

5. Point (s) of Production:

IMSG locations or Government Sites, as specified in negotiated delivery or task orders.

6. Discount from List Price:

Government Net Prices (discounts already deducted.)

7. Quantity Discounts:

None

8. Prompt Payment Terms:

Net 30 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign Items:

None

10a. Time of Delivery:

To be negotiated with Ordering Agency

10b. Expedited Delivery:

To be negotiated with Ordering Agency

10c. Overnight and 2-Day Delivery:	To be negotiated with Ordering Agency
10d. Urgent Requirement:	To be negotiated with Ordering Agency
11. F.O.B. Point(s):	Destination
12a. Ordering Address:	I.M. Systems Group, Inc. Attn: Silvana Reis /GSA Orders 1 Research CT Ste 450 Rockville, MD 20850-6252
12b. Ordering procedures:	See Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment Address:	Same as Contractor Address
14. Warranty Provision:	Not Applicable
15. Export Packing Charges:	Not Applicable
16. Terms and conditions of rental, maintenance, and repair:	Not Applicable
17. Terms and conditions of installation (if applicable):	Not Applicable
18a. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices:	Not Applicable
18b. Terms and conditions for any other services (if applicable):	Not Applicable
19. List of service and distribution points (if applicable):	Not Applicable
20. List of participating dealers (if applicable):	Not Applicable
21. Preventative maintenance (if applicable)	Not Applicable
22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.):	Not Applicable
22b. Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g. contractor's website or other location.) The ICT standards can be found at: www.Section508.gov/	Contact Contractor
23. Unique Entity Identifier (UEI) Number:	JXE6EFQKKPV6
24. I.M. Systems Group, Inc. <u>is</u> registered in the System for Award Management (SAM).	

LABOR CATEGORY DESCRIPTIONS

SIN 541611 – Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

I.M. Systems Group, Inc. (IMSG)’s commercial practices include the education / experience substitutions identified below. In order to be consistent with commercial practices, IMSG incorporates their commercial education / experience substitution methodology to all GSA labor categories.

Experience/Education Substitutions Methodology:

Required	Substitution
Associates Degree	High School Diploma + 2 years additional relevant experience
Bachelors Degree	High School Diploma + 4 years additional relevant experience
Masters Degree	Bachelors Degree + 2 years additional relevant experience
Ph.D.	Masters Degree + 3 years additional relevant experience

The absolute minimum for experiential substitution that IMSG will entertain is a single level below, with the required additional relevant years of experience, the stated educational requirement. When a Bachelors Degree is required, both an Associates Degree and a high school diploma are considered to be one educational level below as an Associates Degree is not a pre-requisite for a Bachelors Degree. The additional years of relevant experience will equal the amount of years necessary to complete the required degree for each position.

Program Manager III
Minimum/General Experience: 25 yrs. analytical experience, including 8 yrs. project management.
Functional Responsibility: Includes, but is not limited to, project/task management of the review, analysis, evaluation, development, documentation, communication, implementation and/or support of the business/analytical area specified in the order. Responsible for establishing/enforcing plans, schedules, budgets, and project/task performance.
Minimum Education: Masters Degree

Program Manager II
Minimum/General Experience: 20 yrs. analytical experience, including 5 project/organization management experience.
Functional Responsibility: Includes, but is not limited to, project/task management of the review, analysis, evaluation, development, documentation, communication, implementation and/or support of the business / analytical area specified in the order. Responsible for establishing/enforcing plans, schedules, budgets, and project/task performance.
Minimum Education: Masters Degree

Program Manager I
Minimum/General Experience: 15 yrs. Analytical experience, including 5 yrs. project/organizational management experience.
Functional Responsibility: Includes, but not limited to project/task management of the review, analysis, evaluation, development, documentation, communication, implementation and/or support of the business / analytical area specified in the order. Responsible for establishing/enforcing plans, schedules, budgets, and project/task performance.
Minimum Education: Masters Degree

Principal Business Subject Matter Expert
Minimum/General Experience: 15 yrs. of general business/analytical experience, including 8 yrs. Direct experience in the specific Subject Matter Area.
Functional Responsibility: This is a specific subject matter specialist in a specific business/analytical area. Responsibilities include, but are not limited to, the analysis, evaluation, implementation, and/or support of the <i>Specific Subject Matter Area</i> specified in the order.
Minimum Education: Masters Degree

Senior Subject Matter Expert
Minimum/General Experience: 10 yrs. of general business/analytical experience, including 5 yrs. of direct experience in the Specific Subject Matter Area.
Functional Responsibility: This is a specific subject matter specialist in a specific business/analytical area. Responsibilities include, but are not limited to, the analysis, evaluation, implementation, and/or support of the <i>Specific Subject Matter Area</i> specified in the order.
Minimum Education: Masters Degree

Subject Matter Expert III
Minimum/General Experience: 8 yrs. direct experience in the Specific Subject Matter Area.
Functional Responsibility: This is a specific subject matter specialist in a specific business/analytical area. Responsibilities include, but are not limited to, the analysis, evaluation, implementation, and/or support of the <i>Specific Subject Matter Area</i> specified in the order.
Minimum Education: Bachelors Degree

Subject Matter Expert II
Minimum/General Experience: 5 yrs. Direct experience in the Specific Subject Matter Area
Functional Responsibility: This is a specific subject matter specialist in a specific business/analytical area. Responsibilities include, but are not limited to, the analysis, evaluation, implementation, and/or support of the <i>Specific Subject Matter Area</i> specified in the order.
Minimum Education: Bachelors Degree

Subject Matter Expert I
Minimum/General Experience: 4 yrs. Direct experience or specific academic preparation in the specific Subject Matter Area
Functional Responsibility: This is a specific subject matter specialist in a specific business/analytical area. Responsibilities include, but are not limited to, the analysis, evaluation, implementation, and/or support of the <i>Specific Subject Matter Area</i> specified in the order.
Minimum Education: Bachelors Degree

Principal Business Consultant – Level III
Minimum/General Experience: 12 yrs. Direct business/analytical experience, 8 of which must be specialized.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects. Responsible for establishing and enforcing technical approaches and standards in the business/analytical process, and the application of automated support tools.
Minimum Education: Masters Degree

Principal Business Consultant – Level II
Minimum/General Experience: 10 yrs. Direct business/analytical experience, 6 of which must be specialized.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects. Responsible for establishing and enforcing technical approaches and standards in the business/analytical process, and the application of automated support tools.
Minimum Education: Masters Degree

Principal Business Consultant – Level I
Minimum/General Experience: 8 yrs. Direct business/analytical experience, 5 of which must be specialized.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects. Responsible for establishing and enforcing technical approaches and standards in the business/analytical process, and the application of automated support tools.
Minimum Education: Masters Degree

Business Analyst VI
Minimum/General Experience: 11 yrs. direct business/analytical experience, 7 of which must be specialized.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Bachelors Degree

Business Analyst V
Minimum/General Experience: 9 yrs. direct business/analytical experience, 5 of which must be specialized.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Bachelors Degree

Business Analyst IV
Minimum/General Experience: 7 yrs. direct business/analytical experience, 4 of which must be specialized.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of business/analytical projects.
Minimum Education: Bachelors Degree

Business Analyst III
Minimum/General Experience: 5 yrs. direct business/analytical experience.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Bachelor’s Degree

Business Analyst II
Minimum/General Experience: 3 yrs. direct business/analytical experience.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Bachelors Degree

Business Analyst I
Minimum/General Experience: entry level 1 yr. direct business/analytical experience.
Functional Responsibility: Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Bachelors Degree

Junior Business Analyst III
Minimum/General Experience: 5 yrs. direct business/analytical experience.
Functional Responsibility: Includes, but is not limited to, assisting in the analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Associates Degree

Junior Business Analyst II
Minimum/General Experience: 3 yrs. direct business/analytical experience.
Functional Responsibility: Includes, but is not limited to, assisting in the analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Associates Degree

Junior Business Analyst I
Minimum/General Experience: entry-level technical support, 1 yr. direct pc systems and application experience.
Functional Responsibility: Includes, but is not limited to, supporting and assisting in the analysis, evaluation, implementation, and/or support of business/analytical projects.
Minimum Education: Associates Degree

Associate Business Analyst - Level III
Minimum/General Experience: support position 5 yrs. directly relevant business/analytical experience.
Functional Responsibility: Includes, but is not limited to, providing administrative and other technical support functions assisting technical personnel in the analysis, evaluation, implementation, and/or support of business / analytical projects. Analyzes and reviews program administrative operating plans and procedures.
Minimum Education: High School Diploma

Associate Business Analyst - Level II
Minimum/General Experience: support position 3 yrs. Directly relevant business/analytical support experience.
Functional Responsibility: Includes, but is not limited to, providing administrative and other technical support functions assisting technical personnel in the analysis, evaluation, implementation, and/or support of business / analytical projects.
Minimum Education: High School Diploma

Associate Business Analyst - Level I
Minimum/General Experience: entry-level support, 1 yr. familiarity with PC applications and systems.
Functional Responsibility: Includes, but is not limited to, providing administrative and other technical support functions assisting technical personnel in the analysis, evaluation, implementation, and/or support of business / analytical projects.
Minimum Education: High School Diploma

LABOR CATEGORY DESCRIPTIONS

SIN 541620 – Environmental Consulting Services

SIN 541370GIS – Geographic Information Systems (GIS) Services

Senior Executive Consultant

Minimum/General Experience: This is a specific subject matter specialist. This position requires a minimum of twenty (20) years of general environmental science/analytical experience including twelve (12) years direct, specialized experience in the Specific Subject Matter Area. Specialized experience includes demonstrated experience in environmental/analytical area specifically relevant to the order's tasks. Must have served as a project manager in directly related experience areas.

Functional Responsibility: Responsibilities involve principally serving as a senior advisor for work in the environmental science field. Uses technical skill, knowledge and experience to provide high level consultative services which enhance an organization's ability to assess and investigate mission critical environmental science subjects. In this role duties include directing and supervising research and analytical activities of other environmental science professionals in support of specific projects. May perform as a secondary project management lead in subject areas that are complex and require high level scientific analysis. May participate directly in performing a broad spectrum of top level analysis in support of highly complex environmental projects. May participate in direct meetings with key project stakeholders in evaluating project alternatives and outcomes.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency. A Doctoral Degree may be substituted for both direct and specific experience using a year-to-year equivalence.

Executive Consultant II

Minimum/General Experience: This is a specific subject matter specialist. This position requires a minimum of seventeen (17) years of general environmental science/analytical experience including ten (10) years direct, specialized experience in the Specific Subject Matter Area. Specialized experience includes demonstrated experience in environmental/analytical area specifically relevant to the order's tasks. Must have served as a project manager in directly related experience areas.

Functional Responsibility: Responsibilities involve primarily performing advisory, analytical, research or other professional activities in the environmental sciences field. Typically supervises scientific staff in the direct performance of environmental projects and related tasks. May perform as a secondary project management lead in areas that are complex and requires high level scientific analysis. May participate directly in performing a broad spectrum of top level analysis in support of highly complex environmental projects. May participate in direct meetings with key project stakeholders in evaluating project alternatives and outcomes. Also may serve as deputy to Senior Executive Consultant on large or highly complex environmental projects, with responsibility for assisting Senior Executive Consultant in the performance of the latter's analytical, communication and validation activities.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency. A Doctoral Degree may be substituted for both direct and specific experience using a year-to-year equivalence.

Executive Consultant I

Minimum/General Experience: This is a specific subject matter specialist. This position requires a minimum of fifteen (15) years of general environmental science/analytical experience including nine (9) years direct, specialized experience in the Specific Subject Matter Area. Specialized experience includes demonstrated experience in environmental/analytical area specifically relevant to the order's tasks. Must have served as a project manager in directly related experience areas.

Functional Responsibility: Responsibilities include serving as the primary analytical/technical lead on projects in the environmental sciences field, participating directly in performing a broad spectrum of research and top level analysis in support of highly complex environmental projects. May perform as a secondary project management lead in areas that are complex and requires high level scientific analysis. May participate in direct meetings with key project stakeholders in evaluating project alternatives and outcomes. Also may serve as deputy to Senior Executive Consultant or Executive Consultant II with responsibility for assisting those professionals in the performance of their analytical, communication and validation activities.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency. A Doctoral Degree may be substituted for both direct and specific experience using a year-to-year equivalence.

Program Manager / Chief Consultant III

Minimum/General Experience: This is a program management and subject matter specialist. This position requires a minimum of twenty (20) years environmental / scientific / analytical experience, including at least eight (8) years of program/project management experience. Advanced degrees may be substituted for direct experience using a year-to-year equivalence.

Functional Responsibility: Serves as the overall lead manager for the contractual effort and is responsible for all program direction, oversight, management and control. Directs the establishment of the program schedule and performance metrics and monitors work progress to ensure that the project schedule and contractual requirements are being maintained or exceeded. . Ensures dedication of proper resources for achieving program schedule and performance metrics and provides on going communication with all key stakeholders re program status. Serves as primary interface and point of contact for Government program officials and representatives. Validates accomplishment of all program objectives and deliverables and contract administration requirements. Also may serve as a chief consultant on the development and delivery of required documentation and deliverables related to the program or underlying environmental science subject matters or the analysis of specific subject matters related to the program.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency.

Chief Consultant II

Minimum/General Experience: This position requires a minimum of eighteen (18) years directly related environmental / scientific / analytical experience, including at least twelve (12) years direct, specialized experience in the Specific Subject Matter Area. Specialized experience includes demonstrated experience in environmental/analytical area specifically relevant to the order's tasks. Advanced degrees may be substituted for experience using a year -to-year equivalence.

Functional Responsibility: Responsibilities are focused on the application of professional knowledge of environmental science principles, methods and techniques to project specific tasks and supervising subordinate personnel. Typically serves as a chief consultant on the development and delivery of required documentation and deliverables related to the program or underlying environmental science subject matters or the analysis of specific subject matters related to the program. May engage in the planning, designing or maintaining of environmental facilities or investigating and analyzing physical phenomenon for purposes of protecting and preserving environmental resources. May also investigates and advises on opportunities to enhance environmental resources and carries out research and planning activities related to project specific environmental science phenomenon. Frequent of supervision of subordinate environmental specialists may be required.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency.

Chief Consultant I / Environmental Specialist V

Minimum/General Experience: This is a highly qualified specific subject matter specialist. This position requires a minimum of seventeen (17) years of environmental science/analytical experience, including ten (10) years direct, specialized experience in the Specific Subject Matter Area. Specialized experience includes demonstrated experience in environmental / scientific / analytical area specifically relevant to the order's tasks. Must have served as a team leader in directly related experience areas. Advanced degrees may be substituted for experience using a year-to-year equivalence.

Functional Responsibility: Responsibilities are focused on the application of professional knowledge of environmental science principles, methods and techniques to project specific tasks and supervising subordinate personnel. Position typically engages in of activities specifically related to the prevention, abatement or control of pollution on the environment. May engage in the planning, designing or maintaining of environmental facilities or investigating and analyzing physical phenomenon for purposes of protecting and preserving environmental resources. May also investigate and advises on opportunities to enhance environmental resources and carries out research and planning activities related to project specific environmental science phenomenon. Frequent of supervision of subordinate environmental specialists may be required.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency. A Doctoral Degree may be substituted for both direct and specific experience using a year-to-year equivalence.

Principal Consultant II / Environmental Specialist IV

Minimum/General Experience: This is a specific subject matter specialist. This position requires a minimum of thirteen (13) years of general environmental science/analytical experience including eight (8) years direct, specialized experience in the Specific Subject Matter Area. Specialized experience includes demonstrated experience in environmental/analytical area specifically relevant to the order's tasks. Must have served as a team leader in directly related experience areas.

Functional Responsibility: Responsibilities are focused on the application of professional knowledge of environmental science principles, methods and techniques to project specific tasks. Position typically engages in analyzing physical phenomenon for purposes of protecting and preserving environmental resources or planning and executing environmental projects. Also investigates and advises on opportunities to enhance environmental resources and carries out research and planning activities related to project specific environmental science phenomenon. Frequent supervision of subordinate environmental specialists may be required.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency. A Doctoral Degree may be substituted for both direct and specific experience using a year-to-year equivalence.

Principal Consultant I

Minimum/General Experience: This position requires a minimum of eleven (11) years direct environmental/analytical experience, of which at least seven (7) must be specialized. Specialized experience includes demonstrated experience in environmental/scientific//analytical areas specifically relevant to the order's tasks. Must have served as a team leader in directly related environmental/analytical areas.

Functional Responsibility: Serves as primary technical consultant engaged in the preparation of technical studies, deliverables and other environmental subject matter work product through application of technical approach and standards applied by Team Leader and/or Principal Consultant II professionals. Assists Principal Consultant to establish technical approach and standards applicable to projects.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency.

Project Manager / Senior Consultant III

Minimum/General Experience: This position requires a minimum of eleven (11) years direct environmental/analytical experience, including six (6) years of specialized experience and five (5) years of project/organization management experience. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks. Must have served as a team leader in directly related environmental/analytical areas. Advanced degrees may be substituted for direct experience using a year-to-year equivalence.

Functional Responsibility: Serves as the overall lead manager and administrator of the contractual effort and is responsible for the direction, management and reporting of contractual/project activities, progress, and deliverables. Also serves as the primary interface and point of contract with Government program/contract representatives. Establishes contract/project management processes, procedures and controls. Monitors and updates schedule of tasks, operations, and deliverables and directs project execution. May also participate in the development, review and approval of contract deliverables and assist Principal Consultants to establish technical approach and standards applicable to the project.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency.

Senior Consultant II / Environmental Specialist III

Minimum/General Experience: This is a specific subject matter specialist. This position requires a minimum of ten (10) years direct experience in the Specific Subject Matter, of which at least six (6) must be specialized. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks. Must have served as a team leader. Advanced degrees may be substituted for direct experience using a year-to-year equivalence.

Functional Responsibility: Responsibilities are focused on the application of professional knowledge of environmental science principles, methods and techniques to project specific tasks. Position typically engages in planning or maintaining of environmental facilities or investigating and analyzing physical phenomenon for purposes of protecting and preserving environmental resources. May perform activities concerned with planning and lay-out of facilities and use of land to achieve desired operational efficiencies or outcomes. Performs tasks under modest supervision from higher level personnel. Assists higher level staff by independently performing complex tasks.

Minimum Education: Master's Degree, or one year's additional experience for every year of degree deficiency.

Senior Consultant I / Environmental Specialist II

Minimum/General Experience: This is a specific subject matter specialist. This position requires a minimum of nine (9) years direct experience in the Specific Subject Matter Area, of which at least five (5) must be specialized. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks. Must have served as a team leader in directly related business/analytical areas. Advanced degrees may be substituted for direct experience using a year- to-year equivalence.

Functional Responsibility: Responsibilities are focused on the application of professional knowledge of environmental science principles, methods and techniques to project specific tasks. Position typically engages in planning or maintaining of environmental facilities or investigating and analyzing physical phenomenon for purposes of protecting and preserving environmental resources. May perform activities concerned with planning and lay-out of facilities and use of land to achieve desired operational efficiencies or outcomes. Performs tasks under moderate supervision from higher level personnel.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Project Leader / Consultant IV / Environmental Specialist I

Minimum/General Experience: This position requires a minimum of ten (10) years of environmental science/analytical experience, including at least four (4) years of specialized experience and three (3) years of project/organizational management experience. Specialized experience includes demonstrated experience in environmental/scientific/analytical area specifically relevant to the order's tasks. Must have served as a team leader in directly related experience areas. Advanced degrees may be substituted for direct experience using a year-to-year equivalence, or a bachelor's degree in a specifically relevant environmental/analytical area or technical area such as computer science, engineering, or mathematics may be substituted for one (1) year of experience.

Functional Responsibility: Responsibilities are focused on the application of professional knowledge of environmental science principles, methods and techniques to project specific tasks. Position typically engages in planning, designing, enhancing or maintaining of environmental facilities or investigating and analyzing physical phenomenon for purposes of protecting and preserving environmental resources. May perform activities concerned with planning and lay-out of facilities and use of land to achieve desired operational efficiencies or outcomes. Performs tasks under close supervision from higher level personnel.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Senior Engineer / Scientist III / Analyst V

Minimum/General Experience: This position requires a minimum of nine (9) years direct engineering / scientific / analytical experience, of which at least four (4) must be specialized. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks. Must have served as a team leader in directly related experience areas.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Supervises engineering staff in direct performance of engineering or systems development and design related tasks. Responsible for establishing and enforcing technical approaches and standards in the engineering/scientific/analytical process, and the application of automated support tools.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Senior Engineer / Scientist II / Analyst IV

Minimum/General Experience: This position requires a minimum of eight (8) years direct engineering / scientific / analytical experience, of which at least four (4) must be specialized. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks. Must have served as a team leader in directly related experience areas.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Conducts engineering reviews, requirements and design analyses and directs design team activities. May supervise engineering staff in direct performance of engineering or systems development and design related tasks. May participate in establishing and enforcing technical approaches and standards in the engineering/scientific/analytical process, and the application of automated support tools. Provides advice, administration, supervision or performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. May conduct engineering reviews, requirements and design analyses and directs design team activities.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Senior Engineer / Scientist I / Analyst III

Minimum/General Experience: This position requires a minimum of seven (7) years direct engineering / scientific / analytical experience, of which at least four (4) must be specialized. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Provides advice, administration, supervision or performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. May conduct engineering reviews, requirements and design analyses and directs design team activities. May supervise engineering staff in direct performance of engineering or systems development and design related tasks. May participate in establishing and enforcing technical approaches and standards in the engineering/scientific/analytical process, and the application of automated support tools.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Consultant III / Analyst II

Minimum/General Experience: This position requires a minimum of six (6) years direct environmental /analytical experience, of which at least three (3) must be specialized. Specialized experience includes demonstrated experience in areas specifically relevant to the order's tasks. Must have served as a team leader in directly related environmental/analytical areas. Advanced degrees may be substituted for direct experience using a year -to-year equivalence.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of business/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Analyses business or scientific problems for resolution through electron databases and tools. Produces innovative solutions for a variety of complex problems Provides expertise in data analysis, information systems, data management tools and systems management and implementing developing and modifying information systems. Assists and advise junior engineering and technical personnel in the resolution of system integration issues.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Engineer / Scientist V / Analyst I

Minimum/General Experience: This position requires a minimum of five (5) years direct engineering / scientific / analytical experience, of which at least three (3) must be specialized. Advanced degrees may be substituted for direct experience using a year-to-year equivalence, or a bachelor's degree in a specifically relevant engineering area or technical area such as The physical sciences or mathematics may be substituted for one (1) year of experience.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of business/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Assists in the analysis of business or scientific problems for resolution through electron databases and tools. Produces innovative solutions for a variety of complex problems. Engages in data analysis, information systems, data management tools and systems management and implementing developing and modifying information systems. Performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. May conduct engineering reviews, requirements and design analysis.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Senior Technician III

Minimum/General Experience: This position requires a minimum of ten (10) years of related education and/or experience specializing in engineering projects or environmental consulting.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental / engineering projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Performs duties or tasks which directly support the operation of programs and require a practical knowledge of terminology, procedures, methods and practices of specific environmental science areas at a high level. Also frequently engages in the preparation of contract deliverables and reports. Position is used when a person has expertise and substantial in a field but does not have a degree requirement to work on a project.

Minimum Education: High School Diploma, or equivalent

Task Leader / Consultant II

Minimum/General Experience: This position requires a minimum of four (4) years direct environmental / analytical experience in areas relevant to the order, including three (3) years of specialized experience and one (1) year of task management experience. Advanced degrees may be substituted for direct experience using a year-to-year equivalence, or a bachelor's degree in a specifically relevant environmental/analytical area or technical area such as computer science/engineering or mathematics may be substituted for one (1) year of experience.

Functional Responsibility: Serves as a manager and administrator of the finite tasks and/or performance efforts within projects. Assists with administering the contractual effort and in providing direction, management and reporting of contractual/project activities, progress, and deliverables. Also serves as an interface and point of contact with Government program/contract representatives. May assist in establishing contract/project management processes, procedures and controls. May monitor and update schedule of tasks, operations, and deliverables and directs project execution. May also participate in the development, review and approval of contract deliverables and assist Principal Consultants to establish technical approach and standards applicable to the project.

Includes, but is not limited to, applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Responsibilities include, but are not limited to establishing / enforcing plans, schedules, budgets, and task performance.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Engineer / Scientist IV

Minimum/General Experience: This position requires a minimum of three (3) years direct engineering/scientific experience in areas relevant to the order, of which at least two (2) must be specialized. Advanced degrees may be substituted for direct experience using a year-to-year equivalence, or a bachelor's degree in a specifically relevant engineering/scientific area or technical area such as computer science/engineering, geology, or mathematics may be substituted for one (1) year of experience.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Provides advice, administration, supervision or performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. May conduct engineering reviews, requirements and design analyses and directs design team activities. May supervise engineering staff in direct performance of engineering or systems development and design related tasks. May participate in establishing and enforcing technical approaches and standards in the engineering/scientific/analytical process, and the application of automated support tools. Position is frequently used when a person has significant engineering experience in an environmental science field but does not meet a graduate degree requirement to work on a project.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Engineer / Scientist III

Minimum/General Experience: This position requires a minimum of two (2) years direct engineering/scientific experience in areas relevant to the order, of which at least one (1) must be specialized. Advanced degrees may be substituted for direct experience using a year-to-year equivalence, or a bachelor's degree in a specifically relevant engineering/scientific area or technical area such as computer science/engineering, geology, or mathematics may be substituted for one (1) year of experience.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Provides advice, administration, supervision or performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. May conduct engineering reviews, requirements and design analyses. May participate in establishing and enforcing technical approaches and standards in the engineering/scientific/analytical process, and the application of automated support tools. Position is frequently used when a person has significant engineering experience in an environmental science field but does not meet a graduate degree requirement to work on a project.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Engineer / Scientist II / Consultant I

Minimum/General Experience: This is an entry-level position requiring a minimum of one (1) year direct engineering / scientific / environmental / analytical experience in areas relevant to the order. Advanced degrees may be substituted for direct experience using a year-to-year equivalence or a bachelor's degree in a specifically relevant business/analytical area or technical area such as computer science/engineering, geology, or mathematics may be substituted for one (1) year of experience.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Provides advice, administration, supervision or performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. Performs direct preparation of contract deliverables and reports under higher level supervision. Position is frequently used when a person has significant engineering experience in an environmental science field but does not meet a graduate degree requirement to work on a project.

Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Senior Technician II

Minimum/General Experience: This position requires a minimum of seven (7) years of related education and/or experience specializing in engineering projects or environmental consulting.

Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental / engineering projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Performs duties or tasks which directly support the operation of programs and require a practical knowledge of terminology, procedures, methods and practices of specific environmental science areas at a high level. Also frequently conducts research and assembles operational and engineering information for use in preparing contract deliverables and reports. Position is used when a person has expertise and significant in a field but does not have a degree requirement to work on a project.

Minimum Education: High School Diploma, or equivalent

Senior Technician I
Minimum/General Experience: This position requires a minimum of five (5) years of related education and/or experience specializing in engineering projects or environmental consulting.
Functional Responsibility: Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental / engineering projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Performs duties or tasks which directly support the operation of programs and require a practical knowledge of terminology, procedures, methods and practices of specific environmental science areas at a moderate level. Also frequently conducts research and assembles operational and engineering information for use in preparing contract deliverables and reports. Position is used when a person has significant experience in a field but does not have a degree requirement to work on a project.
Minimum Education: High School Diploma, or equivalent

Engineer / Scientist I
Minimum/General Experience: This is an entry-level position requiring a Bachelor's Degree in engineering / scientific / environmental disciplines.
Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, implementation, and/or support of engineering/scientific/analytical projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Performs professional scientific or technical work in engineering research, in the investigation or development of engineering tasks or in the design, development construction, inspection, production, test, operation or maintenance of facilities, structures, systems, processes, equipment, devices or materials. Performs direct preparation of contract deliverables and reports under higher level supervision Position is frequently used when a person has significant engineering experience in an environmental science field but does not meet a graduate degree requirement to work on a project.
Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Technician
Minimum/General Experience: This position requires a minimum of two (2) years of related education and/or experience specializing in engineering projects or environmental consulting.
Functional Responsibility: Responsibilities are focused on applying current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental / engineering projects (planning services and documentation, compliance services, occupational training services, waste management services and software, and GIS). Performs professional scientific or technical work in engineering research. Performs research and assembles operational and engineering information for use in preparing contract deliverables and reports. Position is used when a person has significant experience in a field but does not have a degree requirement to work on a project.
Minimum Education: High School Diploma, or equivalent

Technical Editor
Minimum/General Experience: This position requires a minimum of four (4) years of experience, of which one (1) year must be specialized in technical writing and editing.
Functional Responsibility: Responsibilities are focused on writing or editing technical materials, such as reports of research findings, scientific or technical articles, news releases and periodicals as well as technical manuals, specifications and pamphlets. May apply writing and editing skills and an understanding of the appropriate equipment and systems to the development of specifications or training materials.
Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Graphics Artist
Minimum/General Experience: This position requires a minimum of four (4) years of experience in multimedia, graphic design, and/or publication production.
Functional Responsibility: Responsibilities are focused on supporting the creation of or editing technical materials, such as reports of research findings, scientific or technical articles, news releases and periodicals as well as technical manuals, specifications and pamphlets. Applies knowledge of standard software systems, terms, documentation requirements and formats. Must be experienced with hardware and software configurations and formats and highly proficient in desktop computer applications.
Minimum Education: Bachelor's Degree, or one year's additional experience for every year of degree deficiency.

Administrator II
Minimum/General Experience: This is a support position requiring a minimum of five (5) years directly relevant business/analytical support experience. Additional academic work may be substituted for direct experience using a year -to- year equivalence.
Functional Responsibility: Provides high level administrative support by conducting research, preparing statistical report, handling information requests and performing administrative functions such as the procurement of supplies and equipment, manage and control key project documentation, organize and control paper and electronic files. Manages travels and conference requests and scheduling. May supervise and coordinate the activities of clerical and administrative workers.
Minimum Education: High School Diploma, or equivalent

Administrator I
Minimum/General Experience: This is a support position requiring a minimum of three (3) years directly relevant business/analytical support experience. Additional academic work may be substituted for direct experience using a year -to-year equivalence.
Functional Responsibility: Provide administrative support by preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. Assists performing administrative functions such as the procurement of supplies and equipment, manage and control key project documentation, organize and control paper and electronic files.
Minimum Education: High School Diploma, or equivalent

Clerical Administrator
Minimum/General Experience: This is an entry-level support position requiring a minimum of one (1) year familiarity with PC applications and systems.
Functional Responsibility: Provides administrative support by providing data entry and information gathering tasks for program records, documentation and reports. Provides technical typing, word processing, proofreading and grammar checking, content review. Operates office review. Assist in receiving visitors, scheduling conference calls and scheduling meetings.
Minimum Education: High School Diploma, or equivalent

SERVICES HOURLY RATES

SIN 541611

Labor Category	GSA Rate (Government Site)	GSA Rate (IMSG Site)
Program Manager III	\$115.90	\$128.24
Project Manager II	\$91.75	\$101.51
Project Manager I	\$81.50	\$90.18
Principal Business Subject Matter Expert	\$150.36	\$166.71
Senior Subject Matter Expert	\$107.43	\$118.85
Subject Matter Expert III	\$81.87	\$90.57
Subject Matter Expert II	\$61.38	\$67.92
Subject Matter Expert I	\$40.91	\$45.27
Principal Business Consultant - Level III	\$82.10	\$90.86
Principal Business Consultant - Level II	\$75.32	\$83.35
Principal Business Consultant - Level I	\$68.50	\$75.80
Business Analyst VI	\$64.30	\$71.13
Business Analyst V	\$57.25	\$63.35
Business Analyst IV	\$51.73	\$57.23
Business Analyst III	\$47.27	\$52.30
Business Analyst II	\$43.98	\$48.66
Business Analyst I	\$40.56	\$44.87
Junior Business Analyst III	\$37.81	\$41.83
Junior Business Analyst II	\$35.16	\$38.91
Junior Business Analyst I	\$32.14	\$35.57
Associate Business Analyst - Level III	\$29.83	\$33.01
Associate Business Analyst - Level II	\$27.03	\$29.93
Associate Business Analyst - Level I	\$22.51	\$24.89

SERVICES HOURLY RATES

SINs 541620 & 541370GIS IMSG Site

LABOR CATEGORY	Year 6: 9/16/2020	Year 7: 9/16/2021	Year 8: 9/16/2022	Year 9: 9/16/2023	Year 10: 9/16/2024
	- 9/15/2021	- 9/15/2022	- 9/15/2023	- 9/15/2024	- 9/15/2025
Senior Executive Consultant	\$297.68	\$303.33	\$309.10	\$314.97	\$320.95
Executive Consultant II	\$229.50	\$233.86	\$238.30	\$242.83	\$247.44
Executive Consultant I	\$180.95	\$184.39	\$187.89	\$191.46	\$195.10
Program Manager / Chief Consultant III	\$161.89	\$164.97	\$168.10	\$171.30	\$174.55
Chief Consultant II	\$150.56	\$153.42	\$156.33	\$159.30	\$162.33
Chief Consultant I / Environmental Specialist V	\$142.94	\$145.66	\$148.43	\$151.25	\$154.12
Principal Consultant II / Environmental Specialist IV	\$134.63	\$137.19	\$139.80	\$142.45	\$145.16
Principal Consultant I	\$126.67	\$129.07	\$131.53	\$134.03	\$136.57
Project Manager / Senior Consultant III	\$113.95	\$116.11	\$118.32	\$120.57	\$122.86
Senior Consultant II / Environmental Specialist III	\$111.01	\$113.12	\$115.27	\$117.46	\$119.69
Senior Consultant I / Environmental Specialist II	\$105.09	\$107.09	\$109.12	\$111.19	\$113.31
Project Leader / Consultant IV / Environmental Specialist I	\$96.38	\$98.21	\$100.08	\$101.98	\$103.92
Senior Engineer / Scientist III / Analyst V	\$89.81	\$91.51	\$93.25	\$95.02	\$96.83
Senior Engineer / Scientist II / Analyst IV	\$85.76	\$87.39	\$89.05	\$90.74	\$92.46
Senior Engineer / Scientist I / Analyst III	\$82.70	\$84.27	\$85.88	\$87.51	\$89.17
Consultant III / Analyst II	\$75.15	\$76.58	\$78.04	\$79.52	\$81.03
Engineer / Scientist V / Analyst I	\$71.80	\$73.17	\$74.56	\$75.98	\$77.42
Senior Technician III	\$69.31	\$70.62	\$71.97	\$73.33	\$74.73
Task Leader / Consultant II	\$61.56	\$62.73	\$63.92	\$65.14	\$66.37
Engineer / Scientist IV	\$59.13	\$60.25	\$61.40	\$62.56	\$63.75
Engineer / Scientist III	\$55.67	\$56.73	\$57.81	\$58.90	\$60.02
Engineer / Scientist II / Consultant I	\$51.12	\$52.09	\$53.08	\$54.09	\$55.12
Senior Technician II	\$46.58	\$47.47	\$48.37	\$49.29	\$50.23
Senior Technician I	\$42.04	\$42.84	\$43.66	\$44.49	\$45.33
Engineer / Scientist I	\$38.55	\$39.29	\$40.03	\$40.79	\$41.57
Technician	\$53.26	\$54.27	\$55.30	\$56.35	\$57.42
Technical Editor	\$51.29	\$52.26	\$53.25	\$54.27	\$55.30
Graphics Artist	\$61.02	\$62.18	\$63.36	\$64.56	\$65.79
Administrator II	\$44.91	\$45.76	\$48.12	\$49.04	\$49.96
Administrator I	\$39.92	\$40.68	\$42.81	\$43.63	\$44.45
Clerical Administrator	\$37.19	\$37.90	\$39.86	\$40.61	\$41.39

**SINs 541620 & 541370GIS
Government Site**

LABOR CATEGORY	Year 6: 9/16/2020	Year 7: 9/16/2021	Year 8: 9/16/2022	Year 9: 9/16/2023	Year 10: 9/16/2024
	- 9/15/2021	- 9/15/2022	- 9/15/2023	- 9/15/2024	- 9/15/2025
Senior Executive Consultant	\$268.83	\$273.94	\$279.14	\$284.45	\$289.85
Executive Consultant II	\$207.26	\$211.20	\$215.21	\$219.30	\$223.46
Executive Consultant I	\$163.42	\$166.52	\$169.69	\$172.91	\$176.19
Program Manager / Chief Consultant III	\$146.20	\$148.98	\$151.81	\$154.70	\$157.64
Chief Consultant II	\$135.97	\$138.55	\$141.18	\$143.87	\$146.60
Chief Consultant I / Environmental Specialist V	\$129.09	\$131.54	\$134.04	\$136.59	\$139.19
Principal Consultant II / Environmental Specialist IV	\$121.58	\$123.89	\$126.25	\$128.65	\$131.09
Principal Consultant I	\$105.01	\$107.00	\$109.04	\$111.11	\$113.22
Project Manager / Senior Consultant III	\$102.90	\$104.86	\$106.85	\$108.88	\$110.95
Senior Consultant II / Environmental Specialist III	\$100.25	\$102.16	\$104.10	\$106.08	\$108.09
Senior Consultant I / Environmental Specialist II	\$87.05	\$88.70	\$90.39	\$92.11	\$93.86
Project Leader / Consultant IV / Environmental Specialist I	\$87.04	\$88.70	\$90.38	\$92.10	\$93.85
Senior Engineer / Scientist III / Analyst V	\$73.30	\$74.69	\$76.11	\$77.56	\$79.03
Senior Engineer / Scientist II / Analyst IV	\$77.45	\$78.92	\$80.42	\$81.95	\$83.50
Senior Engineer / Scientist I / Analyst III	\$65.98	\$67.23	\$68.51	\$69.81	\$71.14
Consultant III / Analyst II	\$62.30	\$63.48	\$64.69	\$65.92	\$67.17
Engineer / Scientist V / Analyst I	\$58.65	\$59.76	\$60.90	\$62.05	\$63.23
Senior Technician III	\$54.13	\$55.16	\$56.21	\$57.28	\$58.37
Task Leader / Consultant II	\$51.76	\$52.75	\$53.75	\$54.77	\$55.81
Engineer / Scientist IV	\$45.82	\$46.69	\$47.58	\$48.48	\$49.40
Engineer / Scientist III	\$50.28	\$51.23	\$52.20	\$53.20	\$54.21
Engineer / Scientist II / Consultant I	\$46.17	\$47.04	\$47.94	\$48.85	\$49.78
Senior Technician II	\$42.07	\$42.87	\$43.68	\$44.51	\$45.36
Senior Technician I	\$37.97	\$38.69	\$39.43	\$40.18	\$40.94
Engineer / Scientist I	\$34.82	\$35.48	\$36.15	\$36.84	\$37.54
Technician	\$46.06	\$46.94	\$47.83	\$48.74	\$49.66
Technical Editor	\$44.36	\$45.20	\$46.06	\$46.93	\$47.83
Graphics Artist	\$52.77	\$53.77	\$54.79	\$55.84	\$56.90
Administrator II	\$38.84	\$39.58	\$41.94	\$42.74	\$43.56
Administrator I	\$34.53	\$35.18	\$37.31	\$38.02	\$38.74
Clerical Administrator	\$32.17	\$32.78	\$34.74	\$35.41	\$36.08

SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX

SCLS Eligible Contract Labor Category	SCLS Equivalent Code-Title	WD Number
Administrator I	General Clerk II - 01112	2015-4269
Administrator II	General Clerk III - 01113	2015-4269
Clerical Administrator	General Clerk I - 01111	2015-4269
Graphic Artist	Graphic Artist - 15080	2015-4269
Technical Editor	Technical Writer I - 30461	2015-4269
Technician	Engineering Tech I - 30081	2015-4269

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).